

ORDINANCE NO. 2022-05

**AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF CENTERVILLE, INDIANA
TO FIX THE COMPENSATION OF ITS OWN MEMBERS, THE TOWN CLERK-
TREASURER AND THE TOWN MARSHAL, AND TO PROVIDE REASONABLE
COMPENSATION FOR OTHER TOWN OFFICERS AND EMPLOYEES FOR THE FISCAL
YEAR 2023**

WHEREAS, the Town is governed by its Town Council (“Town Council”) as the legislative body of the Town; and

WHEREAS, the Indiana Code § 36-5-3-2 provides that the town legislative body shall, by ordinance, fix the compensation of its own members, the town Clerk-Treasurer, and the town marshal; and

WHEREAS, the Indiana Code § 36-5-3-2 further provides that the legislative body shall provide reasonable compensation for other town officers and employees.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF CENTERVILLE, INDIANA, IN A PUBLIC MEETING DULY ASSEMBLED, THAT:

SECTION I.

Commencing January 1, 2023, the compensation of town council members, the town Clerk-Treasurer and the town marshal, the town manager, the Sergeant of the Police Department, and the Deputies of the Police Department for the fiscal year 2023 are hereby fixed as follows:

TITLE	TOTAL
Council - President	\$4,005.54
Council - Vice-President	\$3,745.44

Council member	\$3,485.34
Council member	\$3,485.34
Council member	\$3,485.34
Clerk-Treasurer	\$36,023.85
Secretary of the Planning Commission	\$414.00
Secretary of the Board of Zoning Appeals	\$414.00
Town Manager	\$51,631.00
Marshal	\$63,275.00
Sergeant	\$50,000.00
Deputy #1	\$44,725.00
Deputy #2	\$44,000.00
Deputy #3	\$43,000.00
Deputy #4	\$43,000.00
Deputy # 5	\$42,000.00

SECTION II.

- A) The total budget for compensation of employees of the Police Department for 2023 equals \$297,300.00.
- B) The amounts of compensation fixed in Section I for the Town Marshal, Sergeant, Deputy #1, Deputy #2, Deputy #3, Deputy #4 and Deputy #5 ("law enforcement officers") are base salaries for non-exempt, salaried employees. In addition to his or her base salary, each law enforcement officer shall be entitled to a longevity bonus on the basis of One Hundred dollars (\$100.00) for each consecutive calendar year of employment with the Centerville Police Department he or she has accrued, such accrual commencing upon January 1 of the calendar year immediately following the law enforcement officer's date of hire. Such first year of accrued employment and each consecutive year of employment thereafter shall constitute one (1) fiscal year of creditable service. For each year of creditable service, the aggregate longevity bonus shall be added to the law enforcement officer's base salary and thereafter paid out each pay period pro-rata.
- C) In addition to base salaries and longevity bonuses, each law enforcement officer who on December 1, 2023, shall hold a valid Instructor Certification through the Indiana Law Enforcement Academy shall receive a lump sum bonus of One Thousand Dollars (\$1,000.00) payable by the last pay period in 2023.
- D) Any overtime, compensatory time, paid time off, or other fringe benefits for employees of the Centerville Police Department shall be determined and prescribed by applicable federal, state, and local law. Notwithstanding, general hours, overtime, compensatory time off, work hours, vacation and personal leave, sick leave, and holidays for the police department shall be as provided in Ordinances 2019-02 and 2019-03. Further, the hourly rate for the officers of the police department shall be calculated as provided in Ordinances 2019-03.

SECTION III.

Commencing January 1, 2023, the compensation for the following class of town officers and employees of the Town of Centerville shall be established within the following schedule, at the discretion of the Town Manager and subject to the approval of the Town Council:

POSITION	Pay Range
Building Commissioner	\$15.00-\$30.00
Utility Foreman	\$15.00-\$30.00
General Labor	\$11.00-\$20.00
Water Operator Class 1	\$15.00-\$30.00
Water Operator	\$15.00-\$25.00
Water Assistant	\$11.00-\$20.00
Wastewater Operator Class 3	\$20.00-\$35.00
Wastewater Operator Class 2	\$17.00-\$30.00
Wastewater Operator Class 1	\$15.00-\$25.00
Wastewater Assistant	\$11.00-\$20.00
Trash – with CDL	\$12.00-\$25.00
Trash – no CDL	\$11.00-\$20.00
Electric Groundman	\$13.00-\$30.00
Electric Assistant	\$11.00-\$25.00
Mechanic	\$15.00-\$30.00

SECTION IV.

Commencing January 1, 2023, the compensation for the following class of town officers and employees of the Town of Centerville shall be established within the following schedule, at the discretion of the Town Clerk-Treasurer and subject to the approval of the Town Council:

POSITION	Pay Range
Deputy Clerk	\$12.00-\$19.00
Assistant Clerk	\$12.00-\$17.00
Billing Clerk	\$12.00-\$19.00
Assist Billing Clerk	\$12.00-\$17.00

SECTION V.

In addition to the guidelines of the schedules set forth herein, any full-time employee of the Town of Centerville who shall hold a valid Commercial Driver's License shall receive an hourly pay differential equal to One Dollar (\$1.00) per hour.

SECTION VI.

All full-time employees are eligible for INPRS/PERF. Subject to the annual contribution limits under federal and state law, eligible employees shall contribute a portion of the employee's gross wages towards PERF (Public Employee Retirement Fund) as follows: the employee shall mandatorily contribute 3% of the employee's gross wages towards PERF, and may elect to make additional contributions not to exceed 10% of the employee's gross wages.

The employer will contribute an actuarially determined rate, which rate is evaluated annually. The employer contribution rate is separate and distinct from the 3% mandatory employee contribution set forth above. The employer's rate is subject to change from year to year depending on the actuarial valuation effective January 1 of the fiscal year. For 2023, the employer's rate of contribution is 11.2%.

All full-time employees shall be eligible to receive group health and hospitalization insurance, with the Town to pay the following based on the insurance option chosen by the employee:

1. Health Insurance- Employees will contribute 8.00 % of the total premium cost for medical insurance costs. The Town will contribute 92.00% of the total premium cost for medical insurance costs. This shall apply to Anthem PPO Plan Name 5RWJ, available under the town's plan and elected by the employee, including spousal and dependent benefits. Anthem PPO Plan Name 5RWA is also an option for the employee with a higher employee contribution – based on the benefit option chosen (Employee, Employee/Spouse, Employee/child(ren), or Family).
2. Life Insurance - The Town will provide life insurance for all regular, full-time employees with \$25,000.00 in coverage. Coverage ends at termination of employment or retirement.

SECTION VII.

The sections, subsections, paragraphs, references, clauses, and phrases of this Ordinance are severable. If any phrase, clause, reference, paragraph, subsections and sections of the Ordinance are declared unconstitutional, invalid, or unenforceable by a court of competent jurisdiction, such declaration shall not affect the remaining provisions of this Ordinance. All ordinances and parts of ordinances in conflict herewith are hereby repealed.

SECTION VIII.

This Ordinance shall take effect, and be in full force and effect, from and after its passage and adoption by the Town Council of the Town of Centerville, Wayne County, Indiana, upon the signature of the President of the Town Council thereafter, and after the occurrence of all other actions required by law.

Introduced and filed on the 25th day of October. On the 7th day of November, a motion to consider on first reading was offered and sustained by a vote of 4 in favor and 0 opposed, pursuant to I.C. 36-5-2-9.8. On the 29th day of November, a motion on second reading was offered and sustained by a vote of 5 in favor and 0 opposed. Thereafter, on the 29th day of November, a motion on third reading by title only and for adoption was offered and sustained by a vote of 5 in favor and 0 opposed.

DULY ORDAINED PASSED AND ADOPTED on this 29th day of November,
by the Town Council of the Town of Centerville, Indiana, having been passed by a vote of 5 in favor
and 0 opposed.

THE TOWN COUNCIL OF CENTERVILLE, WAYNE COUNTY, INDIANA

AYE

NAY

Daniel Wandersee

Dan Wandersee,
President

Gary Z. Holbert

Gary Holbert,
Vice President

Joshua Tudor

Joshua Tudor,
Member

Jack Bodiker

Jack Bodiker,
Member

James Bullen

James Bullen,
Member

Constituting a majority of all the members of the Town Council

ATTESTED BY:

Richard K. Tincher
Richard K. Tincher, Clerk-Treasurer of
the Town of Centerville, Indiana

